

SaskPower achieved a corporate membership with Women Business Enterprises Canada (WBE) in March 2023. This partnership allows SaskPower to grow our Diverse Supplier program and build a strategy that will ensure sustainability and success in the long term.

As our program develops, adjustments and improvements are inevitable. SaskPower intends to safeguard the authenticity of our program and WBE in in a position to provide that assurance through third party certification. Beginning January 2, 2024, SaskPower will require WBE certification from all women-owned businesses that intend to receive the full evaluation benefits we intend on including in applicable procurement processes. We would like to offer you as much advanced notice as possible as we consider you to be ideal candidates to achieve the intended evaluated benefit.

## Brief overview of the WBE Canada Certification

Women Business Enterprises Canada (WBE) certification is a nationally recognized standard for women-owned businesses. It verifies that a business is at least 51% owned, operated, and controlled by one or more women. By obtaining WBE certification, your business would not only be eligible for inclusion in this SaskPower Supplier Diversity program and its associated benefits, but also potentially be able to find additional benefits through the services offered by WBE.

## Potential benefits of certification include:

- Evaluation benefits, where applicable, on SaskPower's competitive procurements, and potential direct awarding opportunities for eligible procurement opportunities, when available
- Access to new markets and opportunities at supplier diversity conferences and networking events hosted by WBE and others
- Opportunity to network with buyers and purchasing managers at matchmaking events
- Access to advocacy, mentorship and training through organizations supporting certified women-owned businesses

To prepare for this change, we encourage all women-owned businesses that are interested in participating in this program to visit Women Business Enterprises Canada for further information and assistance on the WBE certification process.

## WBE Certification for Canadian Women Owned Businesses (wbecanada.ca)

For further information about this program, please contact SaskPower's Supplier Relationship Management team, via email at <a href="mailto:smm@saskpower.com">smm@saskpower.com</a>.