

## ENGINEER-CHEMIST-GEOLOGIST-IN-TRAINING

Below are the SaskPower job family competencies applicable to Engineer, Chemist and Geologist-in-Training.

<b>JOB FAMILY COMPETENCIES</b>	
<b>Analytical Thinking</b>	Addresses multi-faceted situations and the obstacles not readily apparent. Applies analytical strategies to identify solutions, prioritize and create action plans. Determines new approaches of analysis to better understand complex situations and develops solutions, while considering long-term implications and impacts.
<b>Communication</b>	Actively and fluidly processes information, is sensitive to communication contexts and multiple perspectives, and is able to adapt to a variety of communication situations. Perseveres in the face of complex, hard-to-handle situations.
<b>Identifying, Planning &amp; Executing</b>	Initiates activities involving others, organizing work to maximize overall efficiency and effectiveness while ensuring high-quality output. Develops plans to optimize available resources and adjusts decisions as required.
<b>Judgement &amp; Decision Making</b>	Actively seeks additional insights to refine judgement and support decision-making. Develops a thorough understanding of how external forces within a division, organization, marketplace or industry relate to one another.
<b>Solutions Focus</b>	Analyzes relationships among several parts of a problem or solution. Demonstrates resilience by developing tactics and techniques to deal with issues and change encountered in resolving problems.

Please refer to the specific job description for a complete outline of the knowledge, skill, abilities and qualifications.