

ENGINEER-CHEMIST-GEOLOGIST-SENOIR ENGINEER

Below are the SaskPower job family competencies applicable to Engineer, Chemist, Geologist and Senior Engineer.

JOB FAMILY COMPETENCIES	
Analytical Thinking	Addresses multi-faceted situations and the obstacles not readily apparent. Applies analytical strategies to identify solutions, prioritize and create action plans. Determines new approaches of analysis to better understand complex situations and develops solutions, while considering long-term implications and impacts.
Communication	Actively and fluidly processes information, is sensitive to communication contexts and multiple perspectives, and is able to adapt to a variety of communication situations. Perseveres in the face of complex, hard-to-handle situations.
Identifying, Planning & Executing	Demonstrates an understanding of differences in relationships. Develops and implements effective work plans and schedules for multiple undertakings that involve different groups. Able to redirect resources quickly to meet changing priorities while managing competing tasks.
Judgement & Decision Making	Makes and supports or alters decisions based on the long-term implications to the customer and the organization. Is capable of developing, modifying or using different decision-making processes to positively impact multiple stakeholders.
Problem Solving & Innovation	Anticipates, identifies, and defines problems from multiple angles to determine causes and effects; uses both analytical and creative thinking to generate potential solutions based on root causes; works collaboratively with others to implement timely solutions; explores and iterates new ideas to inform and validate solutions.
Solutions Focus	Uses a variety of analytical and conceptual problem-solving approaches and perseveres to overcome obstacles. Maintains focus on resolving problems, even in the face of uncertainty and resistance, based on a realistic assessment of all sides of a situation.

Please refer to the specific job description for a complete outline of the knowledge, skill, abilities and qualifications.