

SASKPOWER PLT APPRENTICESHIP

APPLICANT INQUIRY INFORMATION

Intake for SaskPower's Powerline Apprenticeship Program is all year around. Interested candidates can apply online at saskpower.com at anytime. Our Skills Assessment and Trade Orientation (SATO) will run 2x per year. The Spring session takes place end of March, beginning of April. The Fall session will be in September.

SATO is SaskPower's two-day invitational assessment session whereby potential candidates are required to complete a variety of skill evaluation stations, are assessed on the ability to retain and apply knowledge related to the trade and are required to pole climb. SATO runs outdoors and takes place regardless of weather conditions.

SaskPower often receives a high volume of applications, and the shortlisting process can extend over many weeks as the applicant pool is vast and quite competitive. The number of applicants shortlisted and invited to participate in SATO varies each year depending on business need and assessment requirements.

EDUCATION REQUIREMENTS

A Grade Twelve (12) transcript (with no modified classes) or GED 12 ensures that you meet the educational entrance requirements for apprenticeship in Saskatchewan and is the educational level which SaskPower prefers and recommends. A full Grade 12 transcript along with Grade 12 non-modified Math and Physics classes ensures the candidate has been exposed to the concepts and knowledge required to successfully complete the apprenticeship program, with the goal of receiving their Journeyman certification.

Our most successful candidates hold a full Grade 12 transcript and have a higher rate of success in completing the 4-year apprenticeship program and receiving their Journeyman certification. At a minimum, candidates must meet the [Apprenticeship Entrance Requirements](#) outlined by SATCC, which is identified as a minimum of Grade 11 Math and Grade 10 Science.

Candidates with "modified" or "general" classes in math or science do not meet the entry requirements.

QUALIFICATIONS & POSITION REQUIREMENTS

SaskPower's entrance qualifications align with the Provincial Apprenticeship and Trades Certification Standards:

- All Candidates **MUST** refer to and be eligible to meet the Saskatchewan equivalent Entrance Requirements for Apprenticeship Training as per the [Saskatchewan Apprenticeship and Trade Certification Commission](#) (see education noted above)
- Must hold a valid Class 5 Driver's License and provide SaskPower with a copy of their Driver's Abstract
- Must be able to perform the physical requirements of the position

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- Must be able to work in confined spaces and at great heights
- Must be willing to relocate anywhere in the province of Saskatchewan

PRE-SCREENING – MATH TEST

For those candidates who meet the education requirements and hold all required qualifications (eg: valid Class 5 Driver's License), a pre-screening math test will be sent to the candidate through our online testing portal.

The math tests that SaskPower administers will not be a 'pass/fail' but rather a data point to know where candidates are at to ensure we have the appropriate supports in place if and when they are hired.

The focus of the math test is on isolating variables, geometry-trigonometry and physics. Many of these concepts are covered in the detail required in the Saskatchewan Grade 12 level courses for Math and Science (Physics). We strongly encourage candidates to have a strong ability to demonstrate a solid understanding of these math/science concepts.

POWERLINE TECHNICIAN POSITION – OVERVIEW (TECHNICAL)

This is a 4-year indentured apprenticeship process that in the end, if successful, would result in a Journeyperson status.

At a high level, individuals working in the line trade are responsible for the construction and maintenance of overhead and underground power lines and related equipment.

What does this look like on the job?

- Install, maintain, troubleshoot and repair electrical distribution and transmissions systems
- Erect and maintain steel, wood or concrete poles, towers and guy wires
- Splice, solder and insulate conductors and related wiring to connect power distribution and transmission networks using related electric tools
- Inspect and test overhead and underground power lines and cables and associated equipment
- Climb ladders or operate hydraulic buckets when working aloft on poles and towers, or working in confined spaces, such as trenches and tunnels, to install power lines and cables and associated equipment

POWERLINE TECHNICIAN POSITION – OVERVIEW (NON-TECHNICAL)

During the first few months, Apprentices work as a roaming crew **meaning they can be assigned anywhere in the province of Saskatchewan**, Monday through Friday.

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After the first six months to one year, Apprentices are placed at a location where they will spend the next 4 years of Apprenticeship training. Those in the Apprenticeship should anticipate this assignment will not be in a major city center (e.g.: Regina or Saskatoon) and their placement location can vary to locations such as Estevan/Carlyle to Prince Albert - and anywhere in between.

Candidates must be willing to relocate to (or near) their assigned headquarters and may not have a choice in the location.

After the 4 years of Apprenticeship, Journeymen Powerline Technicians can bid permanently into locations that are available throughout Saskatchewan. SaskPower is not able to provide any guarantee of where these positions may be located.

COMMITMENT TO DIVERSITY AND INCLUSION

We're committed to diversity, inclusion and achieving a workforce representative of the communities we serve. Our vision is to be an employer that values the diversity of its people. That means, engaging and empowering all employees to reach their full potential while bringing their whole selves to work.

In alignment with the corporate Diversity and Inclusion Strategy, SaskPower has established an "Advancing Women in Trades" initiative to demonstrate its commitment to providing encouragement, opportunities and support to women who want to explore a career in skilled trades.

Another key area within SaskPower's Diversity and Inclusion Strategy is the support and encouragement of Indigenous representation within SaskPower's overall workforce. SaskPower's Indigenous Recruitment and Retention Strategy guides action items and external partnerships to source, support and encourage Indigenous employment and careers in skilled trades.

Focusing on Our People, Our Partnerships and Our Culture will ensure further growth and development of a diverse and inclusive workforce.

APPRENTICESHIP PROGRAM INFORMATION

Information on the course content, on the job training and journeymen person examinations can be found on the SATCC website at the link below:

https://saskapprenticeship.ca/designated_trades/powerline-technician/

HOW TO APPLY

Go to saskpower.com/careers – Jobs in Demand to sign up for our talent community and set up job notifications. The 'Journeymen Trade, Powerline Technician (Apprentice)' position is posted on our Careers page all year around.