The Power Corporation Superannuation Plan

PENSION UPDATE

June 2024

| Supera | nnuates |
|---------|---------|
| Pension | Indexin |

Change of Address, Bank Accounts or Financial Institutions

Replacement T4As

Power Corporation Superannuation Plan 2023 Annual Report

2023 Financial Highlights

Reporting the Death of a Superannuate/Spouse

Updating your Beneficiary(ies)

We Need Your Help

Pension Conversion - New Spouse after Retirement

Do you have a Power of Attorney?

3

The Power Corporation **Superannuation Board**

Troy King, Chair

Rachelle Verret Morphy

Rhea Brown

Kerry Friesen

Maria McCullough

Kathy Zwick

Power Corporation Superannuation Board Mission Statement

To provide continuous pension benefits for Plan members through:

- careful stewardship of assets and liabilities
- effective plan administration under current legislation

SUPERANNUATES

Pension Indexing

The cost of living increase effective April 1, 2024 was 2.77%, representing 70% of the change in the average 2023 Consumer Price Index for Saskatchewan. Plannera Pensions & Benefits (Plannera) included the increase in your April 2024 pension payment.

The full rate of increase was applied for those in receipt of a pension before April 1, 2023. The increase was pro-rated for those who retired after April 1, 2023.

Change of Address, Bank Accounts or Financial Institutions

Contact Plannera Pensioner Services if you have a change of address or need to make banking changes.

By email: pensioner.services@plannera.ca

By phone: 306-787-3988 or toll-free 1-877-374-1147

Lost or Misplaced T4A Information Slips

If you require a replacement T4A, you can request a copy by contacting Plannera Pensioner Services as follows:

By email: pensioner.services@plannera.ca

By phone: 306-787-3988 or toll-free 1-877-374-1147

Power Corporation Superannuation Plan (PCSP) 2023 Annual Report

The PCSP annual report is available on the SaskPower website, www.saskpower.com. Select 'About Us' at the top, in the Our Company section select 'Current Reports' and then select 'Superannuation Plan Annual Report'.

Members can request a copy of the PCSP 2023 Annual Report by contacting Tanya Romanow.

By email: tromanow@saskpower.com

By phone: 306-566-2177

SUPERANNUATES (continued)

2023 Financial Highlights

The following information is a summary of the Plan's financial position. For more details, refer to the Power Corporation Superannuation Plan 2023 Annual Report.

| Actuarial funding valuation deficit (in millions, at December 31) | 2023 estimated | 2022 | 2021 estimated | 2020 estimated | 2019 |
|---|-------------------|---------------|-------------------|-------------------|---------------|
| Actuarial value of assets Liabilities | \$ 612 581 | \$ 628 592 | \$ 660 628 | \$ 675 696 | \$ 695 696 |
| Surplus (deficit) | \$ 31 | \$ 36 | \$ 32 | \$ (21) | \$ (1) |
| Funded status | 105% | 106% | 105% | 97% | 100% |
| Actuarial accounting valuation deficit (in millions, at December 31) | 2023 | 2022 | 2021 | 2020 | 2019 |
| Net assets available for benefits Pension obligations | \$ 609 664 | \$ 596 624 | \$ 683 814 | \$ 677 907 | \$ 723 882 |
| Surplus (deficit) | \$ (55) | \$ (28) | \$ (131) | \$ (230) | \$ (159) |
| Four year rolling average return (annualized) Benchmark | 5.6% 6.0% | 5.8% 6.4% | 6.8% 8.6% | 6.9% 8.7% | 7.7% 7.4% |

The investment objective of the Plan is to meet current and future pension payment obligations. The assets of the Plan are invested in a diversified portfolio that should generate adequate and consistent returns to meet both current and future financial obligations. The funds are placed with a number of investment managers who then invest in a variety of asset classes. This diversification helps secure the Plan's ability to provide a steady stream of retirement income for approximately 1,400 active and retired members.

The Plan's estimated funded status at December 31, 2023 is 105%. The funding valuation is used to determine whether SaskPower needs to make any contributions into the Plan whereas the accounting valuation is included in the Plan's financial statements in accordance with accounting standards.

While the Plan's investment objective is to meet obligations, the risk of not meeting this objective rests with SaskPower rather than members. Regardless of the return on Plan assets, legislation specifies that if assets are not sufficient to provide pension benefits, the payments will be made from SaskPower revenues.

Reporting the Death of a Superannuate/Spouse

To report the death of a superannuate/spouse, contact Plannera Pensioner Services and Plannera Benefit Plans as follows:

Plannera Pensioner Services:

By email: pensioner.services@plannera.ca

By phone: 306-787-3988 or

toll-free 1-877-374-1147

Plannera Benefit Plans:

By email: benefits@plannera.ca

By phone: 306-787-3440 or

toll-free 1-833-863-0620

Plannera Pensioner Services will suspend the superannuate/spousal pension payment once they are notified of the death. The surviving spouse, if applicable, will be set-up to receive a pension payment once the required documentation is received.

Plannera Benefit Plans will payout Group Life Insurance and/or the paid-up Life Insurance Policy, if applicable, once the required documentation is received.

SUPERANNUATES (continued)

Updating your Beneficiary(ies)

It is important to keep your beneficiary(ies) current so the paid-up Life Insurance Policy and/or Group Term Life Insurance to age 65 or 75, if applicable, are distributed according to your wishes. To update your beneficiary(ies), please contact Plannera Benefit Programs as follows:

By email: benefits@plannera.ca

By phone: 306-787-3440 or toll-free 1-833-863-0620

We Need Your Help

The Power Corporation Superannuation Plan is trying to locate the following pensioners. Please contact Plannera Pensioner Services by phone at 306-787-3988 / toll-free 1-877-374-1147 or by email at pensioner.services@plannera.ca if you have a contact address, phone number or any other information about these individuals.

- Theresa Black
- Lawrence Smart

Pension Conversion – New Spouse after Retirement

If you have a new spouse after retirement, you can apply to have the survivor benefits paid to your new spouse following your death, subject to certain criteria. Such as, you (the superannuate) cannot have a medical condition that is likely to considerably shorten your lifespan expectancy. SaskPower's Physician will assess your medical evidence form. Please note that if you proceed with this option, your current pension would generally be reduced; however, your new spouse would only be eligible for a survivor benefit following your death if you proceed with the conversion. Your decision is irrevocable.

This option is not available to individuals receiving a pension as the widow or widower of a plan member.

Estimates of the converted pension amounts can be requested by contacting **Plannera Pensioner Services at 306-787-3988 or toll-free 1-877-374-1147**. A fee applies to obtain the results.

Do you have a Power of Attorney?

Your power of attorney may act on your behalf if you are unable to do so. However, Plannera must have a certified copy of your power of attorney document to permit your power of attorney to ask questions or act on your behalf.

Please ensure that you mail an original certified copy to Plannera if you have not already done so. This will also enable the address to be changed to your power of attorney if needed.

Contact Plannera Pensioner Services with any questions as follows:

By email: pensioner.services@plannera.ca By phone: 306-787-3988 or toll-free 1-877-374-1147

Mailing address: Plannera Pensioner Services

110 – 1801 Hamilton ST Regina SK S4P 4W3

ANSWERS TO YOUR QUESTIONS

Plannera – Pensioner Services

• website www.plannera.ca

phone 306-787-3988 or toll-free 1-877-374-1147

• fax 306-787-0244

email pensioner.services@plannera.ca

• mail Plannera Pensioner Services

110 – 1801 Hamilton ST Regina SK S4P 4W3

Plannera – Benefit Plans

• website www.plannera.ca

• **phone** 306-787-3440 or toll-free 1-833-863-0620

• fax 306-787-8822

email benefits@plannera.camail Plannera Benefit Plans

110 – 1801 Hamilton ST Regina SK S4P 4W3

If you have any questions about the information presented in this newsletter or would like more information about your retirement benefits in general, please contact:

Tanya Romanow

SaskPower Total Rewards

• email tromanow@saskpower.com

phone 306-566-2177
fax 306-566-2165
mail Tanya Romanow

SaskPower Total Rewards 7W – 2025 Victoria AVE Regina SK S4P 0S1

Amber Broda

SaskEnergy Shared Services

• **email** abroda@saskenergy.com

phone 306-777-9007
fax 306-781-7050
mail Amber Broda

SaskEnergy Shared Services 800 – 1777 Victoria AVE Regina SK S4P 4K5

This publication provides general, but not exhaustive, information about your pension according to current Plan provisions. It does not replace nor supersede the legislation or rules of law governing the Power Corporation Superannuation Plan and as such cannot be construed as a warranty or guarantee of its contents.

Plan members are strongly encouraged to seek independent professional advice before making decisions on any matters discussed in this publication.